TO: University of Arizona Community
FROM: Provost Meredith Hay
SUBJECT: Leadership Development Institute
DATE: March 26, 2010

The University of Arizona has ambitious aspirations that require innovative thinking and extraordinary leadership. To build this capacity and strengthen our university community, President Shelton has secured a generous donation to establish the UA Academic Leadership Institute. The Institute is open to faculty and shared governance leaders, academic and administrative department heads, associate and assistant deans, and individuals identified as emerging leaders. The Institute will partner with the UA's ADVANCE Program and the internationally recognized Center for Creative Leadership to expand participants’ leadership potential and provide opportunities to forge relationships with key community and business partners. **Nominations and applications are due by May 1st.**

The UA Academic Leadership Institute includes working retreats spread out over the academic year along with luncheon meetings to network with campus, business, and community leaders.

**Two-Day Leadership Orientation:** A series of inventories, including a 360° assessment that asks supervisors, direct reports, colleagues, and collaborators to provide candid and anonymous feedback on the participants’ leadership competencies, will be completed in advance of the orientation. In addition to exploring the dimensions of leadership during this two-day program, facilitators from the Center for Creative Leadership will provide participants with feedback on their strengths and detail how they, as leaders of the UA community, can contribute to the University of Arizona’s future.

**Four Day Long Workshops**
- Navigating Change in Higher Education
- Power, Politics and Influence
- Optimizing Conflict in an Academic Environment
- Leading into the Future

**Four Collaborative Conversation Luncheons:** Lunch conversations with business, community and UA leaders will enhance participants’ understanding of the context in which the University of Arizona exists and support the formation of vital networks.

**Program Dates:**

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<th>ORIENTATION AND WORKSHOP DATES</th>
<th>COLLABORATIVE CONVERSATION LUNCHEONS</th>
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<tr>
<td>August 12-13, 2010</td>
<td>September 10, 2010</td>
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<td>October 1, 2010</td>
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<td>November 19, 2010</td>
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**Institute Advisory Board:** The UA Academic Leadership Institute will be guided by an exceptional Advisory Board whose members include:
- Lehman Benson
- Marie Chisholm-Burns
- Toni Grego-Jones
- Al Kaszniak
- Tom Miller
- Jacqueline Mok
- John Olsen
- Soyeon Shim
- Leslie Tolbert
- Allison Vaillancourt

This program provides exciting opportunities, and I encourage you and your colleagues to apply to be part of the first institute cohort.