August 12-13, 2010: Institute Orientation
Based on the Center for Creative Leadership’s flagship Leadership Development Program, this orientation will provide participants with the opportunity to explore their individual strengths and development needs as leaders through the use of assessments (including 360° assessment surveys), simulations, activity-based learning, and colleague feedback. Participants will spend two days together (including one overnight stay) at an off-campus location.

September 10, 2010: Collaborative Conversation Luncheon with business, community and UA leaders

October 1, 2010: Navigating Change in Higher Education
Well-managed change can unleash organizational potential, while poorly managed change can damage relationships and hinder organizational success. This session will explore how an individual’s personal attributes influence his/her ability to lead change initiatives. Participants will develop strategies, solve problems, and solidify plans for effective change management within an academic environment.

October 22, 2010: Collaborative Conversation Luncheon with business, community and UA leaders

November 19, 2010: Power, Politics and Influence
Through the use of personal and organizational assessments and simulations, participants will explore their success as cultural and symbolic leaders within the University and broader community. Participants will learn to identify and effectively respond to events that can influence political outcomes and develop strategies for creating and leveraging relationships with “power brokers.” This session will include a special focus on ethical, values-based leadership.

January 28, 2011: Collaborative Conversation Luncheon with business, community and UA leaders

February 11, 2011: Optimizing Conflict in an Academic Environment
Through the use of simulations, assessment tools, and real-world situations, this session will explore how an individual’s personal leadership style impacts his/her ability to lead change initiatives, and how one’s personal conflict management style helps or hinders in solving conflicts that come as a natural result of change. Participants will practice diffusing conflict with individuals and groups.

March 4, 2011: Collaborative Conversation Luncheon with business, community and UA leaders

April 22, 2011: Leading into the Future
What kind of institution will the University of Arizona be a decade from now? How will changing economic, demographic, and political conditions shape the face of higher education in the state and the nation? What kind of leadership will be required for the University to achieve its aspirations? This capstone session will bring together the lessons gleaned from earlier workshops and meetings with community leaders and apply them toward envisioning and building a dynamic future.